



General Description	
Position Title:	Assistant Professor in International Peace Studies
Name of Department:	Department of Peace and Conflict Studies
Supervisor of the Position:	Head of the Department
Location of Position:	Costa Rica – Headquarters
Length of Appointment:	One year with possible extension.
<p style="text-align: center;">About the Department of Peace and Conflict Studies</p> <p style="text-align: center;">For a detailed description of the courses and more information about our academic programmes please visit :</p> <p style="text-align: center;"><a href="http://www.upeace.org/academic/academic-departments/peace-and-conflict-studies">http://www.upeace.org/academic/academic-departments/peace-and-conflict-studies</a></p>	
Statement of Qualifications	
Essential Qualifications for the Position:	<p>Position Requirements:</p> <ol style="list-style-type: none"> <li>1) Ph.D. or near to completion at the time of application,</li> <li>2) At least three years of teaching experience in International Peace Studies at the University level, or three years’ experience facilitating workshops/ activities related to peace and social justice.</li> <li>3) Academic expertise and capability of teaching in the field of International Peace Studies with expertise in at least two of the following areas: conflict prevention, resolution and transformation; disarmament (DDR), post-violent conflict reconstruction; forced migration, development and peacebuilding; transnational organized crime; nonviolence theory and practice; and the role of the United Nations and civil society movements in peacebuilding. Applicants familiar with gender mainstreaming will be prioritized. Preference will be given to applicants who also have experience/knowledge of Media and Peace or Peace Education.</li> <li>4) Fluency in English and willingness to learn Spanish. Fluency in Spanish is a desirable asset.</li> </ol>





<p><b>Knowledge</b></p>	<ol style="list-style-type: none"> <li>1) The Candidate must be familiar with the interdisciplinary area of International Peace Studies</li> <li>2) Must be able to teach general and specialized courses a minimum of two of the following: conflict prevention, resolution and transformation; disarmament (DDR), post-violent conflict reconstruction, forced migration, development and peacebuilding; transnational organized crime; nonviolence theory and practice; and the role of the United Nations and civil society movements in peacebuilding</li> <li>3) A theoretical and working knowledge in either Media and Peace or Peace Education will be considered an asset.</li> <li>4) Must have a theoretical and working knowledge of Gender mainstreaming or be willing to attain it</li> </ol>
<p><b>Abilities and Skills</b></p>	<ol style="list-style-type: none"> <li>1) Strong organizational skills for coordination of the Department and conjoint work with other departments</li> <li>2) Teaching skills, including participatory methodologies and other innovative approaches</li> <li>3) Networking skills</li> <li>4) Computer skills (multimedia skills desirable)</li> <li>5) Ability to engage in high quality research</li> <li>6) Ability to speak Spanish</li> </ol>
<p><b>Personal Suitability</b></p>	<ol style="list-style-type: none"> <li>1) Demonstrates a strong sense of values and ethics, consistent with the mandate of the UN and the UPEACE</li> <li>2) Experience in multicultural or cross-cultural setting with wide diversity of student populations and staff.</li> </ol>





### Job Description

#### General Responsibilities for the Position:

The candidate will work together with other staff in the Department:

- 1) To develop, coordinate and implement the International Peace Studies programme.
- 2) Teach courses in the MA Programme and supervise student's final projects
- 3) Will collaborate with the wider faculty of UPEACE as required in the development and delivery of the broader academic programme of UPEACE
- 4) Support other departmental activities
- 5) Lead monthly critical seminars for the International Peace Studies students

#### Specific Responsibilities for the Position:

Under a full time position:

- 1) Support the Head of the Department as required in programme development and other academic departmental activities
- 2) Teach courses under the auspices of International Peace Studies programme as well as in collaboration with other programmes and departments of the University. Participate in the development of academic policy and regulations and in the quality assurance of academic content of UPEACE
- 3) Advise students on their academic and other affairs
- 4) Supervise students on theses, internships or field projects, major papers and major projects in collaboration with other faculty or international scholars.
- 5) Publish at least one scholarly article a year published in a peer review journal or book chapter and able to contribute one article every year in internal university publications
- 6) Conduct research consistent with UPEACE's mission and mandate





- 7) Contribute to the design and implementation of outreach activities in the surrounding communities of UPEACE in the field of peace studies.
- 8) Contribute to the community of UPEACE through development and implementation of creative and engaging academic activities and events.

Final salary offer will be made based on qualifications and experience. The salary range for the first year of an Assistant Professorship is \$2600.00 to \$3400.00 USD per month.

Please submit your resume (maximum 5 pages) in the English language, along with a cover letter explaining your interest in the position, teaching statement and your research interest. Your application should be sent in electronic format to the following e-mail only, referring to position #2200, [jobshr@upeace.org](mailto:jobshr@upeace.org)

The period for the submission of application ends 1 September 2018. At the end of the application period, the selection board will review all applications and contact only those candidates that will continue to the next phase of the selection process. These short listed applicants will be contacted before 1 October 2018. The University for Peace is committed to promoting diversity and inclusiveness in terms of gender, ethnic and/or cultural identity, beliefs, disabilities or age.